



UTC OLP Rewards Policy

UTC Olympic Legacy Park (OLP) would like to acknowledge students who are consistently getting it right in lessons with their work ethic, professional standards and employability skills. Rewards will be given half termly with termly rewards assemblies. There will be a weekly rewards leader board which will be displayed on the screens around UTC OLP.

At each stage achieved (Figure 1) students will receive a certificate or postcard from the Principal. Achievements will be included in progress trackers to report to parents. They may also be combined with other prizes to be decided through student consultation.

Form tutors will have access to their classes' rewards and attendance through the SIMs dashboard and discussion of it forms part of the daily 40-minute tutor time.

Figure 1 - Stages of significant achievement

- **Bronze standard** **Top 15% in year group**
- **Silver standard** **Top 10% in year group**
- **Gold standard** **Top 5% in a year group**

Rewards may be given in the following categories:

Figure 2 - Rewards and their numeric values

Award	Value
Work Ethic (progress and effort in class)	1
Employability Skills	
• Teamwork	1
• Communication skills (speaking & listening)	1
• Use of initiative	1
• Leadership	1
• Creativity	1
• Problem solving	1
• Resilience	1
• Staying positive	1
• Aiming high	1
Others	
• Representing the UTC / Ambassador	10
• Helping others, including staff	1
• Acts of Kindness / Compassion / Generosity	1
Professional Standards	
• Zero negative behaviour points in a half term	10
• Attendance 98+%	10
• No lates in a half term	10
• All E1s in Progress Tracker	10

In addition to this we would look to award students who achieved the most points in any one area and employer awards for specialism related success.

'Form Reward Challenges' are going used with the emphasis on different areas of achievement. In line with areas of whole school focus.

Inter-house and inter-form competition is very much seen as part of the new rewards.

Postcards Home / Positive Phone calls

Teachers want to show their appreciation to the students and reward their efforts. Parents/carers are informed of excellent work and performance using postcards and phone calls.

In addition, students can be rewarded through phone calls home and postcards throughout the year.